

Job Description for Data Analyst - Healthcare

Job Status: Exempt, Full Time

Reports to: Director, Product

Primary Job Function:

The Data Analyst will be a member of CoreTechs team reporting to a Data Science and Analysis leader. As a member of the team building the CoreTechs product and deploying it for our clients, the Data Analyst will serve as the subject matter expert for healthcare data, especially for the standard data requirements for CoreTechs®. The Data Analyst will provide support across different areas that include but are not limited to product and data/analytics foundation development, healthcare measure definition, specification and development, and development and delivery of CoreTechs® solutions.

Essential Job Functions:

- Be the subject matter expert (SME) for healthcare data and CoreTechs® standard data in Gray Matter
- Enhance and extend CoreTechs® standard data schema in alignment with the product roadmap
- Map client and other source data to CoreTechs® standards
- Identify and report on data quality using Gray Matter tools
- Support product and data/analytics foundation development and enhancements
- Support healthcare measure definition, specification, and development
- Support product and delivery teams in designing, building and delivering CoreTechs® solutions

Competencies Required for Position:

- Proficiency in healthcare (payor and/or provider) business operations and functions
- Understanding of business needs of payors and/or providers and ability to translate the business needs to data/analytics requirements
- Proficiency in modeling of data sources to enable business requirements, mapping them to standard data structures and integrating data for analysis
- Proficiency in sifting through data to extract pertinent insights for interpretation and reporting
- Proficiency in identifying and addressing data quality issues
- Experience working in administrative and/or clinical improvement initiatives
- Experience with healthcare measures (process, outcome and/or quality)

Qualifications & Desired Skills

- Minimum of 4 years' experience in a data and analytics role in healthcare
- Proficiency querying and manipulating data using SQL or Python
- Experience working in business intelligence and/or data warehousing projects in a healthcare (payor, provider) setting
- Proficiency in healthcare (payor and/or provider) operational systems and their data structures – e.g., claims, clinical
- Understanding of healthcare data, including ICD-10 and HCPCS/CPT
- Experience with data visualization tools and presenting insights
- Knowledge of data management applications
- Experience working in cloud environments and using cloud data technologies

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