

Job Description for Data Analyst – Data Science and Analysis

Job Status: Exempt, Full Time

Reports to: Director of Data Science

The Company

Gray Matter Analytics is a rapidly growing early-stage company headquartered in Chicago, with offices in New York. Gray Matter Analytics Value-Based Care (VBC) Analytics Solutions provide value in three distinct ways.

- We partner with customers to deliver tailored solutions to optimize value-based care performance through our advisory and implementation services.
- We leverage a catalog of measure calculations and advanced analytic models, together with predictive insights to accelerate value through our business solution accelerators.
- Our solutions are delivered using our cloud-native, highly configurable CoreTechs® engine.

We transform healthcare organizations into data and insights-driven enterprises. We bring the right insights to the right stakeholder at the right time to improve decision making and outcomes, and lower cost, improve quality and enhance VBC performance.

The Position

The Data Analyst will be a member of CoreTechs® team reporting to the Director of Data Science. As a member of the team building the CoreTechs® product and deploying it for our clients, the Data Analyst will serve as the subject matter expert for healthcare data, especially for the standard data requirements for CoreTechs®. The Data Analyst will provide support across different areas that include but are not limited to product and data/analytics foundation development, healthcare measure definition, specification and development, and development and delivery of CoreTechs® solutions.

Essential Job Functions

- Be the subject matter expert (SME) for healthcare data and CoreTechs® standard data in Gray Matter Analytics
- Enhance and extend CoreTechs® standard data schema in alignment with the product roadmap
- Map client and other source data to CoreTechs® standards
- Identify and report on data quality using Gray Matter Analytics tools
- Support product and data/analytics foundation development and enhancements
- Support healthcare measure definition, specification, and development

- Support product and delivery teams in designing, building and delivering CoreTechs® solutions

Qualifications & Desired Skills

- 4+ years' experience in a data and analytics role in healthcare
- Proficiency querying and manipulating data using SQL or Python
- Experience working in business intelligence and/or data warehousing projects in a healthcare (payer, provider) setting
- Proficiency in healthcare (payer and/or provider) operational systems and their data structures – e.g., claims, clinical
- Understanding of healthcare data, including ICD-10 and HCPCS / CPT
- Experience with data visualization tools and presenting insights
- Knowledge of data management applications
- Experience working in cloud environments and using cloud data technologies
- Proficiency in modeling of data sources to enable business requirements, mapping them to standard data structures and integrating data for analysis
- Proficiency in sifting through data to extract pertinent insights for interpretation and reporting
- Proficiency in identifying and addressing data quality issues
- Experience working in administrative and/or clinical improvement initiatives
- Experience with healthcare measures (process, outcome and/or quality)

Gray Matter Analytics is an Equal Opportunity Employer. Gray Matter Analytics does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.